



APTIA Membership Guide



Australian Public Transport Industrial Association

The Australian Public Transport Industrial Association (APTIA) was formed at a meeting of Bus and Coach Operators and their State Associations on August 24 2009. On the 31st January 2010, APTIA was registered, under the Fair Work (Registered Organisations) Act 2009, as a federally registered organisation. APTIA is the industrial arm of the Bus Industry Confederation.

APTIA represents and assists its Members in negotiations relating to the settlement of disputes between Members and their Employees and promotes and protects the interests of Employers within the Passenger Transport Industry (publicly and privately owned).

Last updated: September 2019
 Australian Public Transport Industrial
 Association
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Bus Australia Network





About Us

The Australian Public Transport Industrial Association (APTIA) was established by public transport operator members of the Bus Industry Confederation, on the 24th August 2010, to represent and assist members in negotiations relating to the settlement of disputes between members and their employees and to promote and protect the interests of employers within the passenger transport industry (publicly and privately owned).

On the 31st January 2011, APTIA was registered, under the Fair Work (Registered Organisations) Act 2009, as a federally registered organisation.

APTIA, through its website (www.aptia.com.au) provides a one-stop-library for its members to find relevant information relating to governance, the fair work system, the Awards, employment agreements and a comprehensive industry specific National IR Guide.

APTIA also produces "Everybody Out", a monthly e-bulletin which provides critical updates and current affairs relating to public transport industrial relations information and issues.

Our Moving People Key National Priorities

- > The facilitation of broad industry members meeting to consider industrial relations issues and seek unity of purpose in decision making.
- > Monitoring and informing members on industrial relations matters, as they arise, including modern award interpretation, such as transition provisions, minimum engagements, flexibility and dispute resolution.
- > Coordinating with all APTIA members on work undertaken that has national and state implications including development of IR templates and correct rates of pay.
- > Representation for members in Fair Work Australia and in bargaining meetings for new enterprise agreements.

Our Moving People Objectives

- > To represent members and assist members in negotiations relating to the settlement of disputes between members and their employees.
- > To promote and protect the interests of Persons who are employers who are within the Industry and who are members of the association.
- > To bring or refer matters to and represent members and/or interested persons before Fair Work Australia or other arbitral tribunals or Courts that may exercise like jurisdiction to that of Fair Work Australia.

- > To members and/or interested persons at conferences, meetings and discussions with unions and other organisations of employees or employers.
- > To represent members and assist members in negotiations relating to the settlement of disputes between members and their employees.
- > To promote and protect the interests of Persons who are employers who are within the Industry and who are members of the association.
- > To seek and maintain registration as an industrial organisation of employers under the Act.
- > To further the objects of the Act.
- > To act as an industrial organisation of employers.
- > To represent the interests of members in negotiating the establishment of and/or variation of industrial awards and agreements as defined by the Act.
- > To establish and maintain co-operation, collaboration and close relations with other organisations or associations having similar purposes.
- > To improve the relations of members of the Association with their employees or with producers and distributors of services and manufactures to the industry, and customers.
- > To secure to the members of the Association, all the advantages of unity of action and to protect the interests of members in any lawful manner in all matters relating to the industry.
- > To secure the aid of public opinion and Government policy in the development and advancement and in the popularising of enterprises engaged in the industry.
- > To secure proper parliamentary representation for the furtherance of the industry.
- > To teach and instruct in the industry.
- > To promote or oppose legislative and other measures affecting or likely to affect the industry.

Who We Represent

APTIA represents the industry in Fair Work Commission and in other industrial tribunals such as anti-discrimination boards. APTIA is a member, through BIC, of the Australian Chamber of Commerce and Industry and also participates in meetings and discussions with the Office of the Fair Work Ombudsman.

APTIA also provides industrial advice and representation to direct members and members of State Associations.

APTIA has a fee for service policy to members which is reviewed annually and is available to APTIA members and State Association members.



One Message – Many Voices

The core strength of the bus and coach industry, and what sets it aside from others, is the unity of the businesses within it. Membership with APTIA puts your business in the picture and makes it a part of an industry effort to have our voice heard by governments and the wider community.

Our current list of members is promoted on Industry's national website OzeBus. Go to the Membership menu on OzeBus at www.aptia.com.au.

Membership with APTIA runs from July 1 to June 30 and is also available pro-rata.



APTIA Council (as at July 2019)

Chairman	Wayne Patch (Transit Australia Group)
Deputy Chairman	Steve Scott (Punchbowl Bus Company)
BIC National IR Manager	Ian MacDonald, MAHRI, LLB
Public Transport Group	Leanne Griffiths (The Entrance Red Bus)
Urban Transport Group	Ben Doolan (Australian Transit Group) Nikki Garbett (Keolis Downer)
BusVIC	Stephen Lucas (Warrnambool Bus Lines) Robert P Wright (Moreland Buslines)
BusNSW	John King (Premier Motors)
BusWA	Dennis Sutton (Sutton's Bus Service)
BusSA	Sam Lucas (Mt Gambier City Bus Service)
QBIC	Rolf Mitchell (Keolis Downer)
TasBus	Shane Dewsbury (Tassielink)



Fee for Service Schedule

Work Undertaken	Fee for Service
Negotiations for an enterprise agreement, including drafting an EA, bargaining and lodgement fee. This may involve a number of attendances to discuss the EA or even to participate in the bargaining process. I would call this the full service.	\$4,500
Negotiations for an enterprise agreement which only involves settling the final draft agreement, advising about process and then lodging documents for approval.	\$2,500
Representation at the FWC at a conciliation/ conference which may involve preparing a respondent's reply, attending the conference (be it in the phone) and often arranging for Terms of settlement to be executed.	\$2,500
Representation at an arbitration in FWC which involves preparing statements and submissions on behalf of a Respondent and then attending the FWC to represent the Respondent including making oral submissions and adducing evidence on behalf of a Respondent.	\$4,500
Representation at a stakeholder meeting for a day, which may be a training day or at an in house office seminar or attending meetings with the Government on behalf of a member. This normally includes preparation for the task whatever it might be.	\$2,500
Hourly Consultancy Rate for work undertaken over and above any of the matters set out above.	\$350

Our Members

Association Members

- > Bus Association Victoria
- > Bus SA
- > BusWA
- > BusNSW
- > Queensland Bus Industry Council
- > Tasmanian Bus Association

Urban Transport Group

- > ATG | Buswest
- > Greyhound Australia
- > Keolis Downer
- > Murrays Australia
- > Transit Australia Group
- > Transit Systems

Public Transport Group

- > Buslines Group
- > Busways Group
- > ComfortDelGro Corporation Australia
- > Interline Bus Service
- > Port Stephens Coaches
- > Premier Transport Group
- > Punchbowl Bus Company
- > Red Bus Services
- > Rover Coaches

Our Membership Fees

Membership Category	Price (Incl. GST) per annum
Association	Price on Application
Urban Transport	\$11,000 per annum
Public Transport	\$5,500 per annum



APTIA MEMBERSHIP APPLICATION FORM

Scan and email to: enquiries@aptia.com.au or post to: Australian Public Transport Industrial Association
 PO Box 1047, Manly NSW 1655. Fax to: +61 2 6273 1035

Membership Category	<input type="checkbox"/> Association <input type="checkbox"/> Public Transport Group <input type="checkbox"/> Urban Transport Group		
Name			
Position			
Company			
Postal Address			
Telephone			
Fax			
Mobile			
Email			
Website			
Additional Contact Name			
Additional Contact Email			
Description of Company Business			
Accounts Contact Name			
Accounts Contact Email			
Please send a high res version of your company logo to enquiries@aptia.com.au			
<input type="checkbox"/> Please (✓) to authorise APTIA to publish your company name, company logo, company business discription and website address on the APTIA website.			
<input type="checkbox"/> Please (✓) to acknowledge that APTIA will not distribute personnel contact details to any public record, websites, print or digital materials but may on occasion use the contact information on this form in performing various secretariat duties.			
Signature	Date / /		



Declaration by Membership Applicant

I/We _____ hereby apply for membership of the Australian Public Transport Industrial Association (APTIA).

I/We further agree that, if accepted for membership, to abide by the Constitution, Rules, Regulations and By-Laws of APTIA

I/We confirm that we are a person as defined under the Rules of APTIA as an employer who is an individual, a firm, a partnership, a trust, an organisation, an association with members who are employers within the Industry, a constitutional corporation, sole trader, a statutory authority and a federally registrable employer under the Act. A firm shall be deemed to consist of the persons, who are its members for the time being.

Membership Details:

Urban Transport Operators: No of Employees [] Number of States or Territories in which you operate []

Signed: (Authorised Representative) _____

Membership Conditions

1. Annual fees are set each financial year.
2. Membership may be terminated or forfeited if members cease to be eligible or membership may be terminated by a member giving written notice of resignation addressed and delivered to the Secretary at the Registered Office of the Association.
3. Members must notify of any change in particulars or sale of the business.
4. The status of membership can change at any time by payment of the appropriate subscription fee.
5. Upon approval by the Council a Subscription notice for membership fees will be sent based on your selection of membership as marked by you. Fees are due by the 30th November each year or pro rata if joining part way during the year.
6. All out of pocket expenses (i.e. travel, accommodation) are also charged to the account where you elect to engage representative of APTIA to provide a service as outlined in the Service Fee Schedule of this membership guideline.

YOUR PAYMENT

Payment can be remitted using 1 of the following options:

- Cheque - payable to the Australian Public Transport Industrial Association
- Account/Direct EFT - a Tax Invoice will be issued for your payment using Direct EFT
- Credit Card - a Tax Invoice/Receipt will be issued

PAYMENT	
Membership amount: \$	<input type="radio"/> Amex <input type="radio"/> Visa <input type="radio"/> Mastercard <input type="radio"/> Account/Direct EFT <input type="radio"/> Cheque Enclosed
Cardholder Name:	Signature:
Card Number:	Expiry:

Enquire

To enquire further about membership with the APTIA, please talk to us on +61 2 9907 6372 or email enquiries@aptia.com.au.

To apply for APTIA membership, simply fill in the APTIA Membership form, and email to enquiries@aptia.com.au.

Contact

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